**Nomination, Remuneration and Social Issues Committee**

**Powers of the Committee**

* + Develop nomination recommendations and pre-approve nominees for the positions of:
* members of the Bank’s Management Board
* top managers (Vice President, Chief Auditor, Chief Compliance Officer, Chief Accountant, Head of Security/Information Security Center)
* senior managers of subsidiaries.
  + Receive the Management Board notifications of nominees to the position of the Branch Directors.
  + Develop proposals to the Board of Directors concerning remuneration for members of the Bank’s Management Board.
  + Monitor implementation of the Corporate Governance Code in the Bank
  + Review and control implementation of the Bank's HR Policy with due regard for social issues.
  + Consider the Bank’s draft organizational structure to be further approved by the Bank’s Board of Directors subject to minimization of the conflicts of interests
  + Review the conflict of interest management procedure and its implementation mechanisms for further approval by the Bank’s relevant body
  + Review the Policy on Compensation, Accrual of Monetary Remuneration and Other Types of Benefits