**Committee for Sustainable Development**

**Functions of the Committee**

1. Providing recommendations to the Board of Directors on decision-making issues related to the sustainable development of the Bank, including the following issues:

- strategic directions (goals) of the Bank's development in the field of sustainable development;

- criteria for monitoring the processes of implementing the Bank's strategic goals in the field of sustainable development;

- an action plan within the accepted strategy in the field of sustainable development, and making proposals for the distribution of corresponding functions within the Bank (by the Bank's corporate governance bodies, the Directorate for Sustainable Development, functional and business units);

- projects and initiatives in the field of sustainable development, including projects for issuing "green" bonds or attracting "green" loans, as well as other social and environmental initiatives within the Bank's roadmap to enhance sustainable development maturity practices;

- progress in achieving the set strategic goals in the field of sustainable development and related ESG KPIs of the Bank, as well as making adjustments to the approved strategy of the Bank;

- consideration of the development strategy and assessment of the results from activities in the field of sustainable development, including subsidiaries, and forming corresponding recommendations for the Bank's Board of Directors;

- ensuring equal opportunities at the senior management level regardless of nationality, race, gender, age, sexual orientation, and religion.

1. Review of the sustainability report of the Bank and formulation of recommendations for its approval to the Bank's Board of Directors;
2. Evaluation of the effectiveness and control of internal procedures and processes related to the implementation of the strategy in the field of sustainable development;
3. Monitoring of:

- implementation of the developed action plan within the framework of the strategy, including in the field of sustainable development;

- the organization of information technology management processes related to the implementation of the strategy in the field of sustainable development and the introduction of data collection automation for approved ESG KPIs;

- the organization of monitoring processes, as part of the phased automation of reporting in the field of sustainable development, the collection, and analysis of ESG indicators, including ESG KPIs, for operational management, including their regular assessment for the possibility of а negative impact on the Bank and its business model;

1. Provision of support and recommendations to the Management, authorized collective bodies within the Management, and key personnel of the Bank in determining strategic orientations and achieving set goals;
2. Approval of the top-level Sustainable Development Policy.